

# Update

WORKING TOGETHER TO DEVELOP AHP PRACTICE (NES AND NHS QIS AHPS)

**Welcome** to this first edition of UPDATE. Our two organisations have always thought that practice development and practice education are two sides of the same coin – both are needed and both support each other. Practice education addresses the skills and learning needs from an educational stance and practice development is about developing clinical effectiveness. This newsletter aims to outline how our organisations are working together to develop AHP practice.

Presently, we are working together to develop shared work, and this update marks a key milestone in developing the good working relationship between practice development and practice education.

## Practice makes perfect

We would like to encourage AHPs with a practice development and a practice education remit to work more closely together.

But what would 'working together' mean to you in your role? A perfect start would be to get to know the NES AHP Practice Education Facilitators in your board area, the chairs of each of the ten NHS QIS Practice Development networks, as well as the representatives who are members of the networks. We've included names and contact details to make contact simpler for you. We would ask you to meet and share what you are doing and discuss how you can support each other.

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## Strengthening links

We are keen that closer links are made between practice development and practice education initiatives to share knowledge and thinking. Following on from the successful Long Term Conditions Meeting on 5 December several actions were identified including ideas to develop by NHS QIS Practice Development Networks and also by NES Practice Education. These actions related to potential shared work in Long-term Conditions across the Practice Development Networks and supporting practice education by NES. This would seem a good place to start on some joint work, and we will be following up these ideas initially with the three NES regional Practice Education Co-ordinators and the chairs of the NHS QIS networks.

Claire & Helen

Helen McFarlane  
Programme Director for AHPs  
NHS Education Scotland



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## Useful Links:

NHS Quality Improvement Scotland:  
[www.nhshealthquality.org](http://www.nhshealthquality.org)

Practice Development Network for AHPs:  
[www.nhshealthquality.org/ahp](http://www.nhshealthquality.org/ahp)

NHS Education for Scotland:  
[www.nes.scot.nhs.uk](http://www.nes.scot.nhs.uk)

Health Professions Council:  
[www.hpc-uk.org](http://www.hpc-uk.org)

Ready4work:  
[www.ready4work.scot.nhs.uk](http://www.ready4work.scot.nhs.uk)

Flying Start NHS:  
[www.flyingstart.scot.nhs.uk](http://www.flyingstart.scot.nhs.uk)

# Roles and remits – who does what?

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## AHP Practice Education Facilitators (PEFs) – role and remit

This is a large scale education programme involving all AHPs in Scotland. The vision is to link all AHPs together wherever they practice, in partnership with patients and carers, to create a learning culture that is safe and nurturing. The focus is on the entire workforce, including support staff, students and school leavers considering a career as an allied health professional.

Each NHS Board in Scotland has an AHP who works a minimum of two days a week as a Practice Education Facilitator.

AHP PEF focus has been on 3 areas across each NHS board:

- Building Capacity – focus on pre-registration placements
- Learning Culture – focus on developing practice education networks
- Enhancing Quality – focus on awareness of HPC CPD requirements

The AHP PEFs have developed practice education networks; provided information for practitioners and organised workshops to prepare them to meet the Health Professions Council (HPC) continuing professional development (CPD) requirements; and they have been supporting an increase in the capacity, quality and range of placements available for students by supporting new practice educators and advising on a range of models of student placements.

The Practice Education Co-ordinators (PECs) and the PEFs working in smaller NHS board areas have been leading additional work including developing a written agreement between universities and NHS Boards for student placements, Support Workers and Patients & Carers roles as educators, considering the Quality Standards relating to practice education, exploring career pathways for AHPs combining clinical and educational careers and practice education needs of AHPs returning to practice.

For more details, please refer to national updates at: [www.nes.scot.nhs.uk/allied](http://www.nes.scot.nhs.uk/allied)

# Roles and remits – who does what?

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## AHP Practice Development Network – role and remit

The Practice Development Network at NHS QIS aims to support Allied Health Professionals in Scotland by:

- providing a national focus for practice development for AHPs, and
- supporting an infrastructure which will develop and promote strategies to improve the quality of patient care.

The network does this by:

- ensuring best practice is recognised and shared across the country
- learning from ideas and experiences generated from local projects and innovation, and sharing these with national organisations and groups
- focusing on key clinical topics to identify best practice and opportunities for improvement in patient care, and
- facilitating knowledge transfer across specialities, professions and organisations.

## Practice Development Network Chairs and Regional Representatives – role and remit

There are 10 uni-professional Chairs who are seconded to NHS QIS for one day per month and act as the key point of contact for their profession's network. Over 100 AHPs represent each of the uni-professional networks from NHS Boards across Scotland to:

- act as a practice development network contact for their profession and their NHS board
- cascade information to their colleagues to and from the Network
- identify local and professional initiatives to share across the Network
- work on set objectives, and
- meet with other AHPs to share information and initiatives.

For more information, please visit [www.nhshealthquality.org/ahp](http://www.nhshealthquality.org/ahp)

# NES and NHS QIS AHPs working together....current projects

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## Working together in the Long Term

PEFs, PECs and practice development AHPs, Leads and Directors were in full force at the Long-Term Conditions Event organised by NHS QIS and supported by the Healthcare Planning Directorate (Scottish Government). Delegates moved between café style tables, cross-pollinating ideas, and discovering new insights into the long-term conditions topic. Ideas for further action were identified as participants created and managed their own agenda of parallel working sessions. These actions have been invited for submission to the Scottish Government Long Term Conditions Action Plan.

## Next steps:

The actions identified from this event will be discussed further with Scottish Government in relation to Long Term Conditions Action Plan.

An Action Group will be convened to discuss the actions emerging from the event and ensure they are passed to appropriate stakeholders.

NES will be hosting a reciprocal event for nurses and Allied Health Professions, in collaboration with NHS QIS, in Spring 2009 to follow up actions.

An extended conference report from this event will be produced and disseminated Spring 2009. This will provide additional information and signposting to other long-term conditions initiatives. ([www.nhshealthquality.org/ahp](http://www.nhshealthquality.org/ahp))

## Easier to Swallow

AHPs identified dysphagia following stroke as an area requiring practice development support and education. A joint bid – NHS QIS for a seconded post and NES for educational resource – resulted in both NES and NHS QIS working to support dysphagia.

A programme of implementation support for dysphagia in 6 demonstration sites in Scotland has been carried out by NHS QIS to develop practice locally. Look out for the final report and resources from this project in Spring 2009. ([www.nhshealthquality.org/ahp](http://www.nhshealthquality.org/ahp))

NES funds have been used to work with an e-learning company, [www.learningcurve.com](http://www.learningcurve.com), to develop a DVD aimed at patients and their families to provide additional information supporting the advice from their speech therapist, dietician and/or other AHPs to modify the texture and consistency of their food and drink.

# NES and NHS QIS AHPs working together...current projects

## Prevention and Management of Falls

Ann Murray the Programme Manager has, in conjunction with NHS Education for Scotland, successfully established a growing Prevention and Management of Falls Community of Practice, with CH(C)P falls leads/facilitators forming the core of the community. ([www.fallscommunity.scot.nhs.uk](http://www.fallscommunity.scot.nhs.uk)). This has the aim of promoting the exchange of information and access to useful resources. Anyone working in health or social care with an interest in falls and fracture prevention is welcome to join. There is already evidence that this community is a vehicle for the sharing of best practice. Two events were held for the CH(C)P Falls Leads, a subgroup of the Community, in 2008 and Ann will continue to work with this group to support service development. A Pathways document has been produced to assist the planning and development of services, and is currently out for consultation. Information from patient reference groups held to elicit information on the patient experience will be incorporated into the pathway. This pathway has been developed using the model featured in the Delivery Framework for Adult Rehabilitation in Scotland. Work streams relating to data capture, assessment tools and multiagency training are planned for the coming year.

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The NES AHP PEF Programme includes an 'accreditation' work stream with AHPs who develop learning programmes for others being supported to consider how to ensure maximum impact can be achieved by linking learning outcomes to SCQF levels and by exploring accreditation routes.

Taking one example of Falls Prevention, education being delivered in the NHS board and linking to the work undertaken by NHS QIS is one way towards ensuring a nationally recognised provision of education becoming available for all staff, not only those employed within NHS Scotland.

# Events Feb – June 2009

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## Feb

- Interprofessional Learning in Practice: A one-day symposium for professionals supporting education in NHS practice settings

## March

- Update on Ready4work website
- Update report on Return to Practice Event, Jan '09
- RRHEAL: Rural/Generic Support Worker Event
- Practice Development Network Events:
  - Arts Therapies (Collaborative event with NHS QIS, NES and Scottish Arts Therapy Forum (SAFT) (14<sup>th</sup>))
  - Therapy Radiography (21<sup>st</sup>)
  - Occupational Therapy (24<sup>th</sup>)

## April

- NHS QIS Practice Development Networks (NHAMPs) Event (23<sup>rd</sup>)
- NHS QIS Practice Development Networks AHP Chairs Event (22<sup>nd</sup>)
- Realising the potential of the AHP Workforce in Scotland: Introduction to the AHP toolkit

## May

- Enabling and Influencing Positive Change Event

## June

- NHSScotland Event
- PEF Development Days - Celebrating and publicising: posters, abstracts, papers

## Contact Details:

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For information on the AHP PEF Programme at NHS Education for Scotland contact:

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**AHP Practice Education Co-ordinators**

North Region: [jenny.miller@nes.scot.nhs.uk](mailto:jenny.miller@nes.scot.nhs.uk)

SouthEast Region: [susan.shandley@nes.scot.nhs.uk](mailto:susan.shandley@nes.scot.nhs.uk)

West Region: [paul.lambert@nes.scot.nhs.uk](mailto:paul.lambert@nes.scot.nhs.uk)

For information on the Practice Development Network at NHS Quality Improvement Scotland contact:

**Project Management:**

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# NES AHP Practice Education Facilitators & NHS QIS Practice Development Network Chairs

## 1. NHS Ayrshire & Arran

PEF: Grier McGhee  
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Claire Muir – Occupational Therapy PD Network Chair  
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 Jodi Binning – Podiatry PD Network Chair  
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## 2. NHS Borders

PEF: Joanna Beveridge [Joanna.beveridge@borders.scot.nhs.uk](mailto:Joanna.beveridge@borders.scot.nhs.uk)

## 3. NHS Dumfries & Galloway

PEF: Allister Kelly [allister.kelly@nhs.net](mailto:allister.kelly@nhs.net)  
 Monica McTurk – Speech & Language Therapy PD Network Chair  
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## 4. NHS Fife

PEF: Margaret Braid  
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## 5. NHS Forth Valley

PEF: Eileen Sharp  
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## 6. NHS Grampian

PEFs: Val Burnett Karen Allen  
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## 7. NHS Greater Glasgow & Clyde

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 Morag Ferguson [moragferguson@nhs.net](mailto:moragferguson@nhs.net)

Nicola Munro – Prosthetics & Orthotics  
 Network Chair [nicola.munro@ggc.scot.nhs.uk](mailto:nicola.munro@ggc.scot.nhs.uk)

Rosemary Richardson – Dietetics Network  
 Chair [Rosemary.Richardson@ggc.scot.nhs.uk](mailto:Rosemary.Richardson@ggc.scot.nhs.uk)

## 8. NHS Highland

PEF: Moira Slater [Moira.slater@nhs.net](mailto:Moira.slater@nhs.net)  
 Maureen Beange – Therapeutic Radiography  
 PD Network Chair [Maureen.beange@nhs.net](mailto:Maureen.beange@nhs.net)

Katherine Sutton – Diagnostic Radiotherapy  
 PD Network Chair [katherine.sutton2@nhs.net](mailto:katherine.sutton2@nhs.net)

## 9. NHS Lanarkshire and the State Hospital

PEF: Peter Glover [peter.glover@nhs.net](mailto:peter.glover@nhs.net)

## 10. NHS Lothian/QMU

PEF: Gail Nash  
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 Vicky Karkou – Arts Therapies PD Network Chair  
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## 11. NHS Orkney (Vacancy)

## 12. NHS Shetland

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## 13. NHS Tayside

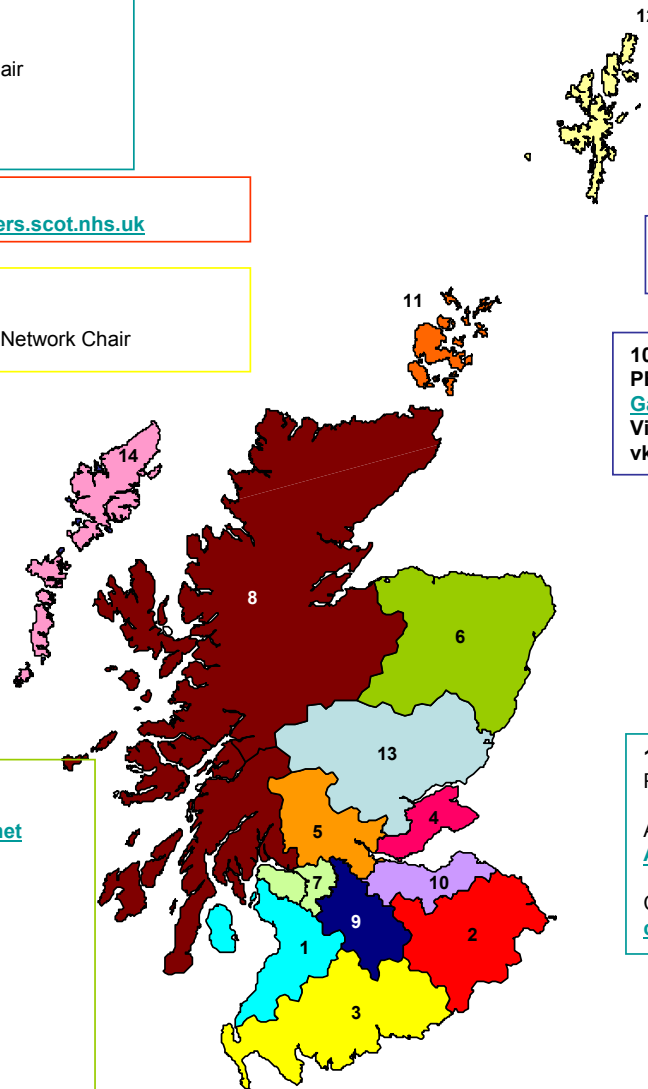
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## 14. NHS Western Isles

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For full list of Regional Representatives for Practice Development Network (NHS QIS), please visit [www.nhshealthquality.org/ahp](http://www.nhshealthquality.org/ahp)